

## 1. Principle

The protection concept shows how community life in C3 Zurich can be normalized again if protective measures are taken. This package of measures increases the control and ability to make plans for everyone. It is important that the contagion chains can be traced and the contagion can be contained. The management of C3 Zurich is responsible for implementing the protection concept, and in the end the visitors are responsible for following them. For the time being, the number of worshipers is limited to 300 people.

## 2. Protection of particularly vulnerable people

Groups of people particularly at risk should not be excluded from church events. They should be encouraged to protect themselves as well as possible from infection and to make use of church offers through other channels, for example online meetings/online services. The participation of particularly vulnerable people in a religious gathering is an individual decision of the person at risk.

The following measures are carried out:

- Personal communication of the protection concept to the regular worshipers
- Information on the homepage
- Incoming inspection (see below)

The previously digital offers (e.g. live stream of church services) are to be maintained for particularly vulnerable people.

A special situation arises when employees are among the most vulnerable. In any case, the employer must ensure the protection of employees. That means home office for everyday office life. For services, if possible, a representative is requested or it is guaranteed that the employees have their own access to the stage. In this case, a face mask is recommended for particularly vulnerable employees and worshipers.

### Incoming inspection

- Spacers are glued to the floor or other measures are installed so that it is possible to enter and leave the church building in stages. Separate entrances and exits to the parish hall.
- A registration system is used in accordance with the possible meeting sizes. People can register online in advance or have the opportunity to register on site. Church attendants should be encouraged to arrive early to begin church service so that there are no traffic jams at the entrances.
- There is a hygiene station with a disinfection dispenser at each entrance. Visitors are encouraged to disinfect their hands before entering if there is no way to wash their hands.
- If it turns out after the service that a person infected with Covid-19 has attended the service, the church management will be informed immediately. The church leadership will promptly inform the worshipers, especially those who were sitting next to the person with the reported infection, and point out the BAG rules for this incident.

## 3. Covid-19 sick people

Sick people should definitely stay at home, also people who live in a household with a sick person or who have had close contact. The BAG's respective recommendations on isolation and quarantine, as well as their instructions and instructions from the responsible cantonal authorities apply here.

#### 4. Information concept

The information material of the BAG (posters, screens, etc.) is prominently displayed to inform the people present about general protective measures such as hand hygiene, keeping clear of the mouth or coughing and sniffing hygiene and is also announced verbally at the services. In addition, the instruction films of the BAG are linked on the website.

#### 5. Distance rules

Keeping a distance still applies: The “physical distance” of two meters must be maintained. This is the personal responsibility of the employees and guests. The seating arrangement is also designed in such a way that visitors from different households are 2m apart (p. 7 seating arrangement in the service room)

There is sufficient clearance from the stage to the first row of visitors.

#### 6. Hygiene measures

In addition to refraining from shaking hands, these measures include coughing in the crook of the arm and, in particular, regular, thorough hand washing. Compliance with these measures and intensified, conventional surface cleaning offer effective protection against transmission from person to person. There should be regular cleaning of frequently touched surfaces and disinfection, especially of contact points such as doors and toilets. When cleaning and disposing of it safely, care is taken to wear gloves and to handle waste properly. Great importance is attached to the ventilation of the premises. The measure is regular air exchange of 10 minutes before, during and after the service. All unnecessary touches are eliminated (doors to the entrance opened, no offering basket, etc.)

#### 7. Seating arrangement in the service room

The entrance and the exit to the hall should be staggered and monitored. Seating order:

The rows of seats are occupied so that a square of 2x2m is marked for each person on the floor with adhesive strips. 2 people from the same household can sit in the same square. In addition, fans are set up for the duration of the service and the windows are opened to allow church singing.

#### 8. Monitoring measures

The tracking measures prescribed by the BAG are fully implemented. C3 Zurich records the participants in the services. Unknown people are asked to leave their last name, first name and telephone number. The church leadership ensures that the addresses are kept safe. The personal details of the persons are deleted 14 days after the service. A person who is responsible for and also enforces the rules must be identified.

#### 9. Worship elements

##### a) Community singing

The community singing is allowed under the above statements. The worship band pays attention to a sufficient distance from the visitors, visitors stand / sit at a distance of 2m, ventilation is provided.

##### b) Sacrament

The sacrament is still being waived for the time being.

### c) Children's program

The children's program during the service is carried out with the same hygiene and distance regulations as in the compulsory school. A guide for children's services can be downloaded from [www.freikirchen.ch](http://www.freikirchen.ch). There are further requirements on the website of the local elementary school. The same rules apply to daycare as in daycare centers.

## 10. Church events other than services

### a) Working groups

The same rules apply for meetings of groups in church premises (small groups, prayer groups, work groups, board members, teams, etc.) as for services; With regard to room size at meetings, the BAG recommends a minimum distance of 2 meters for each person present.

### b) Open air services

If possible, the offer of open-air services should be used, possibly also in close coordination with the local authorities, in order to get the appropriate places available. In the case of open-air services, the responsible authorities and neighbours must be informed in advance and any permits obtained from the authorities.

### c) youth work

Ecclesiastical / biblical instruction is possible in accordance with elementary school instruction. Teen and youth events can be carried out with the appropriate hygiene, distance rules and attendance lists.

### d) Events followed by a family celebration

Occasional events such as baptisms or church weddings with subsequent family celebrations are allowed for up to 300 people.

### e) Church coffee

The distribution of coffee and food is permitted if the distance and hygiene rules are observed. Seating must be guaranteed to enable sitting with the necessary 2 meters between the tables.

## 11. Management

Every local church ensures that the official regulations are observed (services, registration lists, place cards, distance markings). The local church leadership is responsible for the implementation of this protection concept for churches. A protection concept for the representative is determined. Every local Free Church is authorized to make specifications for this protection concept so that the local conditions can be met. However, the changes must not contradict the meaning of this protection concept and the "Framework protection concept for the resumption of services and religious gatherings" BAG. The church management regularly instructs the staff at the service and the visitors about hygiene measures. The church has a special protection concept for the employees of the church.

## Annex 1

### Protection concept for Freikirchen employees

#### Basic rules

- Whenever possible, employees work in the home office.

#### 1. Hand hygiene

All people in the company clean their hands regularly.

##### Activities

All people in the company should wash their hands regularly with soap and water. This is particularly important before arriving at work.

Hand disinfection must be carried out in workplaces where this is not possible.

A hygiene station with disinfectant is set up at the entrance to the church building.

Sufficient liquid soap and disposable towel dispenser on the toilets.

#### 2. Keep your distance

Employees and other people keep a distance of 2 m from each other.

##### Activities

If home office is not possible, the office space will be converted so that the 2m distance between the desks is possible.

Sessions are relocated to rooms that make a 2m distance possible.

#### 3. Cleaning

Appropriate, regular cleaning of surfaces and objects after use, especially if they are touched by several people.

##### Activities

When cleaning work spaces, particular attention is paid to cleaning the contact points. Contact points are disinfected.

Regularly clean shared objects such as telephones, printers, coffee machines and other objects that are often touched by several people.

Clean toilet facilities regularly.

Dispose of waste in closed waste containers and empty it regularly. Wear gloves for disposal. Do not squeeze garbage bags.

#### 4. Particularly vulnerable people

##### Activities

Meet work obligations from home.

When recording worship services, the recommendation is that everyone should wear a mask when particularly vulnerable people are involved. When preaching, this can be stored while maintaining a greater distance.

#### 5. COVID-19 sufferers at work

##### Activities

Send sick employees home immediately.

Quarantine in accordance with the instructions of the BAG.

#### 6. Special work situations

Taking into account specific aspects of work and work situations to ensure protection

##### Activities

Masks if there is no possibility of distancing (construction work, work with small children)

#### 7. Information

Informing employees and other data subjects about the requirements and measures. Send the sick home in the company and instruct them to follow the (self) isolation according to the BAG.

##### Activities

The protective measures according to the BAG are posted at each entrance.

Regular newsletter for church members.

Current information on the websites of the churches.

#### 8. Management

Implementation of the guidelines in the management to efficiently implement and adapt the protective measures. Adequate protection of particularly vulnerable people.

##### Activities

A special protection concept applies to services and streaming.

Allocate to leadership team the responsibilities for providing information to the congregation in the church and have a deputies assigned. Responsible persons and their deputies are communicated to the regular visitors of the church.